

BlueSky Online School School Board Meeting Agenda

Monday, October 16, 2017 at 11:00 AM
Special Board Meeting
BlueSky Online School Offices

BlueSky School Board commits to Student Centered Decision making and improving the culture of the district by focusing on the following goals; finance, strategic planning, internal Board operations, and district planning.

BlueSky Mission: *BlueSky is defining education for the 21st century by creating an individualized, dynamic education for all students. We are committed to empowering our community by facilitating relevant learning, skills, hopes and relationships.*

Public can watch/listen to the meeting by joining:
Collaborate Ultra Board Meeting Room - <https://goo.gl/6zhVz0>

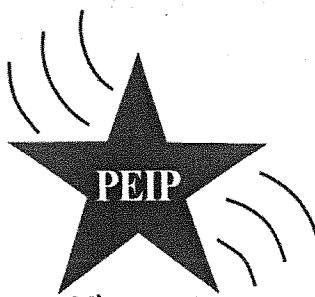
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1. Call to Order
 2. Roll Call
 - Paula Forbes, Vice Chair, Seat A: Community Member 2017-2019
 - Matthew Schempp, Seat B: Teacher Member 2017-2019
 - Jami St. Marie, Seat C: Required Parent Member 2016-2018
 - Heidi Kelbel, Seat D: Teacher Member 2016-2018
 - Judy Pekarek, Treasurer, Seat E: Community member 2017-2019
 - Julie Johnson, Secretary, Seat F: Required Teacher member 2016-2018
 - Jim Stocco, Chair Seat G: Required Community Member 2016-2018
 3. Approval of Agenda
 4. New Business
 - 4.1 Action - Approve Health Insurance Renewal with PEIP
 5. Adjourn

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Future Meetings/Events Below:
Wednesday, October 25, 2017 at 10:00 am
Wednesday, November 29, 2017 at 10:00 am
Wednesday, December 20, 2017 at 10:00 am

Other: Next Board Election: May 2018

* If any one board member wishes to remove an item from the consent agenda for discussion, that item should be added to the board meeting agenda prior to its approval.



Minnesota
Public
Employees
Insurance
Program

September 14, 2017

Ms. Sara Neu
Blue Sky Charter Schools
33 E Wentworth Ave, #100
West St. Paul, MN 55118

RE: January 1, 2018, Renewal for Blue Sky Charter Schools

Dear Ms. Neu:

Thank you for your participation in the Public Employees Insurance Program (PEIP) Pool. We hope that the program has fulfilled your insurance needs.

We are very pleased to inform you that the pool is continuing to perform very well! For January 1, 2018, the pool renewal will be a combined average increase of .3%, a figure considerably less than the current health care trend. Your renewal rates will vary slightly depending on your premium tier shown on the attached Exhibit B.

Significant growth of the program over the last few years has provided us with the opportunity to develop premiums and renewal rates based on the claims experience of the entire PEIP membership population, allowing all groups to benefit from the success of the program. The pool has grown to over 175 groups, (110 of them schools) and more than 25,000 members with an average annual renewal of 2.3% over the last 9 years, as shown below.

History of PEIP Pool Renewals

July Group Average	January Group Average	<p><i>By combining all PEIP groups into one pool, the risk is spread over a large group of members (25,000) , providing more stability of rates.</i></p>
July, 2010 = +8.0%		
July, 2011 = -6.6%		
July, 2012 = -3.3%	January, 2013 = +5.0%	
July, 2013 = +6.0%	January, 2014 = +.5%	
July, 2014 = +1.9%	January, 2015 = +2.4%	
July, 2015 = +2.0%	January, 2016 = +5.5%	
July, 2016 = +5.9%	January, 2017 = +3.5%	
July, 2017 = +1.3%	January, 2018 = +.3%	
Combined Pool Average = 2.3% <small>*History includes all ACA taxes</small>		

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For 2018, there are no significant plan changes on any of the three plan options. Please review the attached summary sheets for the updated benefits available in 2018 and distribute to employees as appropriate. Also, the Summaries of Benefits and Coverage (SBC's), as required by the Affordable Care Act, can be accessed online at www.innovomn.com/plan_information.html.

During the next two months, your insurance eligible employees will have the opportunity to change health plans and carrier networks. Plan designs, clinic listings, and enrollment forms are attached and can also be found on PEIP's website at www.innovomn.com/plan_information.html.

The 2018 clinic directory will be available around October 15, 2017. Please schedule your open enrollment at that time. All open enrollments must be completed by November 17, 2017.

Employees and dependents who wish to change health plans or networks, need to complete an enrollment form for the change, and include the primary care clinic number for each member. Participants who are not making any changes, or wish to change only their primary care clinic, do not need to complete a form. Primary care clinics can be changed at any time by calling the customer service number on their ID card.

As the sponsor of the group insurance, you may change PEIP product options (e.g. life and dental coverages) and eligibility requirements at this time. Eligibility criteria include number of hours worked per week to be eligible, new employee waiting periods before coverage becomes effective, etc. Any changes made to your current eligibility policy must be made in writing.

Please start your group's open enrollment early so ID cards will be delivered by 1/1/2018. All completed enrollment forms and any changes to your group's eligibility requirements must be submitted to Innovo Benefits Administration, PEIP's administrator, by November 17, 2017.

Forms can be sent via Fax, secure eMail or mailed to Innovo Benefits Administration

Secure Fax: 952-746-3108

Email: lorrie@innovomn.com or jean@innovomn.com

Mail: Innovo Benefits Administration

Attn: PEIP

7805 Telegraph Road, Suite 110

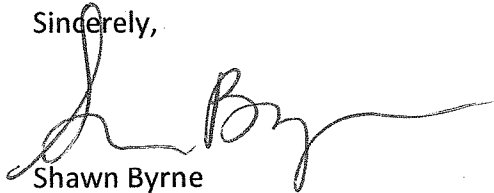
Bloomington, MN 55438

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Please forward the renewal rate information to your COBRA, Minnesota continuation, disabled, and early retiree participants (if any). If PEIP manages your COBRA, Innovo will send out the information to these participants.

We are available for in-person, phone, or Skype meetings if you would like to discuss your 2018 renewal. To schedule a meeting, or if you have questions, please call 952-746-3101 or 1-800-829-5601 or email shawn@innovomn.com. We look forward to another year of serving you.

Sincerely,

A handwritten signature in black ink, appearing to read "Shawn Byrne", with a long horizontal flourish extending to the right.

Shawn Byrne
Manager

CC: MMB

Enc: benefit charts, enrollment forms, renewal rates

EXHIBIT B
Blue Sky Charter Schools
1/1/2018 Renewal Rates
Advantage Plans

	Current Rates	Renewal Rates
Advantage High Option		
Single	\$ 639.42	\$ 644.84
EE + One	\$1,342.92	\$1,354.18
Family	\$1,809.26	\$1,824.46
Advantage Value Option		
Single	\$ 579.08	\$ 579.08
EE + One	\$1,227.98	\$1,227.98
Family	\$1,639.60	\$1,639.60
Advantage HSA Option		
Single	\$ 440.56	\$ 440.56
EE + One	\$ 917.42	\$ 917.42
Family	\$1,225.02	\$1,225.02

Basic Life/AD&D Insurance

Basic Life/AD&D:	n/a	n/a
Dependent Life:	\$ 1.18	\$1.18
Supplemental Life/AD&D:	<u>Age</u>	
(Per Thousand)	<35	.11
	35-39	.13
	40-44	.17
	45-49	.26
	50-54	.44
	55-59	.71
	60-64	.79
	65-69	1.49

Dental Coverage – Rates

Preventive Dental:	Monthly Rate	Monthly Rate
	If Employer Pays <u>90% or More of Cost</u>	If Employer Pays <u>50-89% of Cost</u>
Employee:	\$11.30	\$12.29
Family:	\$34.27	\$38.02
Comprehensive Dental:	Monthly Rate	Monthly Rate
	If Employer Pays <u>90% or More of Cost</u>	If Employer Pays <u>50-89% of Cost</u>
Employee:	\$38.70	\$ 42.81
Family:	\$92.24	\$101.15