

BlueSky Charter School

2051 Killebrew Drive, Suite 500

Bloomington, MN 55425

Regular Board Meeting

Wednesday, December 17, 2025

2:00 pm

BlueSky School Board commits to Student Centered Decision making and improving the culture of the district by focusing on the following goals; finance, strategic planning, internal Board operations, and district planning.

BlueSky Vision: *BlueSky is defining education for the 21st century by creating an individualized, dynamic education for all students. We are committed to empowering our community by facilitating relevant learning, skills, hopes and relationships.*

BlueSky Mission: *Bringing quality online education and diverse learners together.*

Public can watch/listen to the meeting by joining:

Join Zoom Meeting

<https://zoom.us/j/632473021>

Password: **flexible**

Meeting ID: 632 473 021

One tap mobile

+19294362866,,632473021# US (New York)

+13017158592,,632473021# US (Germantown)

1. Call to Order

2. Roll Call

Allen Charles, *Seat A: Community Member 2025-2027 present at 2:01pm*

Matthew Schempp, *Seat B: Vice Chair, Teacher Member 2025-2027 present*

Kelsey Waits, *Seat C: Required Parent Member 2024-2026 absent*

Heidi Kelbel, *Seat D: Teacher Member 2024-2026 present*

Judy Pekarek, *Treasurer, Seat E: Community member 2025-2027 present*

Julie Johnson, *Secretary, Seat F: Required Teacher member 2024-2026 present*

Jim Stocco, *Chair Seat G: Required Community Member 2024-2026 absent*

3. Notice of Any Conflict of Interest

none

4. Approval of Agenda

Pekarek/Kelbel motion to approve

4-0 Motion passes

5. Approval of Previous Board Minutes

5.1 Action - Approve [board meeting minutes, November 19, 2025](#)

Pekarek/Kelbel motion to approve

4-0 Motion passes

12.17.25 Board Meeting Minutes

6. FY25 Financial Audit

6.1 Action - Presentation and approval of FY24 financial audit (LB Carlson, Bill Lauer)

[FY25 Financial Statements](#)

[FY25 Management Report](#)

Bill presented the fiscal year 2025 financial audit, highlighting a clean opinion on the financial statements with no internal control issues or non-compliance findings. He explained the accounting change related to Government Accounting Standards Board Statement 101, which resulted in a lower liability for compensated absences, increasing the net position by \$95,000. Bill also reviewed the general fund financial position, noting a 2.3% increase in pupil units and a 2% increase in general education formula funding. The school remained in a strong financial position with a fund balance of \$4.3 million, representing 43% of annual expenditures.

Kelbel/Johanson motion to approve

5-0 motion passes

7. [Filing of Finance Claims](#) - EdFin, Scott Brown

The board reviewed the FY25 fiscal audit, which received a clean audit opinion with no internal control or legal compliance findings. Scott presented the November financials, highlighting a cash balance of \$1.5 million and an investment balance of \$2.7 million, with federal aid revenue increasing to 33% of total revenue. The board approved both the audit presentation and the November financials. Judy mentioned a large curriculum bill for math that was double billed, and the board discussed the Blue Ribbon Commission update, though no specific details were provided.

Pekarek/Kelbel motion to approve

5-0 motion passes

8. Reports

8.1 Information- [Finance Committee](#) – Pekarek

The Blue Ribbon Commission is working to cut an additional \$250 million for fiscal years 2028 and 2029, with charter schools represented by Scott Brown advocating for minimal impact. Scott reported that special education funding for transporting students will be cut by 5% this year and 10% next year, while tuition billing for charter schools will see a 4-5% reduction in 2028. The commission is considering changes to ADSIS funding and general special education reimbursement, with Scott emphasizing the need for charter schools to manage costs carefully.

8.2 Information- [Curriculum Committee](#) – Kelbel

The curriculum committee discussed various updates, including the implementation of a Tier 1 intervention dashboard, plans for AI usage, and changes to health standards. They also approved combining computer applications and Microsoft applications classes, and decided to offer PSEO for ASL2 instead of providing it in-house due to staffing shortages. ASL is American Sign Language and PSEO is postsecondary enrollment options. Continue work on implementing new art, math, and social studies standards, and complete updates as required for next year. Chris Peterson (Business Teacher): Apply for a grant to offer a middle school finance class.

Curriculum Team: Review and discuss the library adoption procedure at the next meeting.

8.3 Information- [HR Committee \(Nov\)](#) and [HR Committee \(Dec\)](#) – Egner

Leslie reviewed HR updates, including the addition of section 4.4 for Minnesota's paid family and medical leave, effective January 1, 2026, and communicated this to staff with links to relevant pamphlets. She also discussed the increase in the 403B match to 2% starting January 1, 2024, and plans for a virtual training with Nationwide to help staff enroll. The feedback on benefits for 2026 was generally positive, though some staff expressed concerns about limited clinic options with the new healthcare provider,

12.17.25 Board Meeting Minutes

Health Partners, particularly in remote areas outside the Twin Cities. Additionally, Leslie mentioned the implementation of department recognition weeks, with staff surveys and feedback shared at the end of each week.

8.4 Information- [Director’s Report](#) – Larsen

The board meeting covered several key updates and decisions. The school's enrollment remains steady with a waitlist, and they are proactively enrolling students for semester two. Marketing efforts are ongoing, including video content creation and SEO improvements. The office space move is on track, with the next board meeting scheduled in the old space. Tour of the new office space afterwards. Staff donations for adopt-a-family raised approximately \$1,000. Samuel (and ArcStone) to schedule and conduct video clips with parents and students for website marketing content.

8.5 Information- [Student Activity/Updates](#) – Miner

Student activities include esports competitions, a tubing trip, and virtual field trips. Esports in full swing, Matches on Monday and Tuesdays. 6wks straight starting after winter break.

8.6 Information- Assessment Updates/ [IQS Goal Progress](#) - Ondich

The school is implementing MTSS and focusing on social-emotional learning.

8.7 Information - [Student Services Report](#) - Kasowicz/Parker

No updates from Cathy. Special education staffing needs are being addressed, with an offer out for a new teacher.

Kelbel/Pekarek motion to approve
5-0 motion passes

9. Consent Items

9.1 Action - Approve reviewed [Policy 2.7 Executive Director Hiring, Supervision, and Evaluation](#)

9.2 Action - Approve reviewed [Policy 2.8 Tort Liability](#)

Johnson/Charles motion to approve
5-0 motion passes

10. Unfinished Business

none

11. New Business

11.1 Action - Approve revised [25-26 Staff Handbook](#) (deferred comp match increase, PFML, & staff attendance during inclement weather)

Pekarek/Charles motion to approve
5-0 motion passes

11.2 Action - Approve [BlueSky Language Access Plan](#)

Kelbel/Johnson motion to approve
5-0 motion passes

11.3 Action - Approve revised [Policy 2.6 Acceptance of Gifts to BlueSky Charter School](#)

Kelbel/Pekarek motion to approve
5-0 motion passes

11.4 Action - Approve revised [Policy 2.9 Nepotism](#)

Pakarek/Charles motion to approve
5-0 motion passes

12. Public Input

none

12.17.25 Board Meeting Minutes

13. Adjourn @ 3:37pm on December 17th, 2025

Kelbel/Charles motion to adjourn

5-0 motion passes

Future Meetings/Events Below:

January 28, 2026

February 25, 2026

March 25, 2026

April 29, 2026

May 27, 2026

June 24, 2026

Other: Next Board Election: May 2026