

BlueSky Charter School
2051 Killebrew Drive, Suite 500
Bloomington, MN 55425
Regular Board Meeting
Wednesday, November 19, 2025
2:00 pm

BlueSky School Board commits to Student Centered Decision making and improving the culture of the district by focusing on the following goals; finance, strategic planning, internal Board operations, and district planning.

BlueSky Vision: *BlueSky is defining education for the 21st century by creating an individualized, dynamic education for all students. We are committed to empowering our community by facilitating relevant learning, skills, hopes and relationships.*

BlueSky Mission: *Bringing quality online education and diverse learners together.*

Public can watch/listen to the meeting by joining:

Join Zoom Meeting

<https://zoom.us/j/632473021>

Password: **flexible**

Meeting ID: 632 473 021

One tap mobile

+19294362866,,632473021# US (New York)

+13017158592,,632473021# US (Germantown)

1. Call to Order @ 2:02pm

2. Roll Call

Allen Charles, *Seat A: Community Member 2025-2027 - present*

Matthew Schempp, *Seat B: Vice Chair, Teacher Member 2025-2027 - absent*

Kelsey Waits, *Seat C: Required Parent Member 2024-2026 - absent*

Heidi Kelbel, *Seat D: Teacher Member 2024-2026 - present*

Judy Pekarek, *Treasurer, Seat E: Community member 2025-2027 - present*

Julie Johnson, *Secretary, Seat F: Required Teacher member 2024-2026 - present*

Jim Stocco, *Chair Seat G: Required Community Member 2024-2026 - present*

3. Notice of Any Conflict of Interest

4. Approval of Agenda

Pekarek/Kelbel motion to approve

5-0 motion passes

5. Approval of Previous Board Minutes

5.1 Action - Approve [board meeting minutes, October 29, 2025](#)

Johnson/Charles motion to approve

5-0 motion passes

6. [Filing of Finance Claims](#) - EdFin, Scott Brown

The finance committee reviewed October financials, noting that cash reserves have increased due to

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grant drawings and revenue sources coming in line with expectations. Scott Brown reported that expenses are tracking at 31% compared to 22% previously, with federal aid at 16% due to salary-related payables. Kelbel/Johnson motion to approve
5-0 motion passes

7. Reports

7.1 Information- [Finance Committee](#) – Pekarek

The committee approved a recommendation to increase the 403B match from 1% to 2% for calendar year 2026, with the finance committee to evaluate if this benefit can continue into FY27.

7.2 Information- [Curriculum Committee](#) – Kelbel

The board discussed several curriculum matters, including new health requirements that could affect graduation credits, ethnic studies standards being added to English 4, and an AI committee formed to address student access and privacy. They reviewed three curriculum proposals: piloting Burlington English for EL students, expanding agricultural science to include Part 2, and maintaining ASL despite staffing challenges. The board also addressed concerns about declining 9th grade advisory attendance and discussed potential improvements including combining it with the required career portfolio and offering credit for participation.

7.3 Information- HR Committee – Egner

The board discussed several key updates, including a planned revision of the handbook with a focus on benefits and a proposed increase in the 403B match to 2% starting January 1. Leslie reported that the approximate cost of the benefit increase would be \$51,000, assuming 100% participation, with current participation at about 50%. She will write up documentation for the handbook and bring it to the board for approval next month. The board discussed plans to have Nationwide provide on-site financial guidance in March, with Leslie planning to send out enrollment instructions to staff in December. Scott reported that an audit is in progress, with MMKR requesting some clarifications regarding sick and vacation policies and their financial implications.

7.4 Information- [Director's Report](#) – Larsen

The board learned about the new marketing efforts including updating photos and adding a new awards page to the website. The board also learned about upcoming construction changes that have been pushed back to after the semester.

7.5 Information- [Student Activity/Updates](#) – Miner

Discussed plans for middle school clubs next school year. Esports team developments (two kids dropped out)

Upcoming Field trips, including: trip to the Mall of America

The robotics field trip was a success, thinking this could be an annual event.

7.6 Information- Assessment Updates/ [IQS Goal Progress](#) - Ondich

The board reviewed enrollment numbers showing openings in grades 6, 8, and 9. Our work with MnMTSS was also reviewed.

7.7 Information - [Student Services Report](#) - Kasowicz/Parker

The meeting focused on communication challenges and data-driven interventions for student performance. The team discussed shifts in staff communication patterns following process

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automation and explored technology solutions for family communication, including translation services. They reviewed thresholds for student intervention, establishing that teachers should act when students fall 2-3 assignments behind, and introduced a beta dashboard to help track at-risk students. The discussion also covered PSEO agreements for post-secondary education, 504 process improvements, and counselor workload management, with plans to formalize McKinney-Vento processes for homeless students and enhance EA onboarding through a comprehensive manual.

Kelbel/Pekarek motion to approve
5-0 motion passes

8. Consent Items

8.1 Action - Approve [BlueSky Annual Report 24-25](#)

Johnson/Kelbel motion to approve
5-0 motion passes

9. Unfinished Business

None

10. New Business

10.1 Action - Approve revised [Policy 4.6.4 Drug Free Workplace Drug Free School](#)
Kelbel/Charles motion to approve
5-0 motion passes

10.2 Action - Approve revised [Policy 4.6.6 Weapons on School Grounds](#)
Pekarek/Charles motion to approve
5-0 motion passes

10.3 Action - Approve revised [Policy 5.3.1 Protection and Privacy of Pupil Records](#)
Kelbel/Charles motion to approve
5-0 motion passes

10.4 Action - Approve revised [Policy 7.5 Annual Audit](#)

Pekarek/Johnson motion to approve
5-0 motion passes

11. Public Input

none

12. Adjourn @ 3:19pm on Nov 19, 2025

**Pekarek/Kelbel motion to approve
5-0 motion passes**

Future Meetings/Events Below:

- December 17, 2025
- January 28, 2026
- February 25, 2026
- March 25, 2026

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April 29, 2026

May 27, 2026

June 24, 2026

Other: Next Board Election: May 2026