

BlueSky Charter School  
Annual Board Meeting  
Wednesday, September 27, 2023  
2:00pm

*BlueSky School Board commits to Student Centered Decision making and improving the culture of the district by focusing on the following goals; finance, strategic planning, internal Board operations, and district planning.*

**BlueSky Vision:** *BlueSky is defining education for the 21st century by creating an individualized, dynamic education for all students. We are committed to empowering our community by facilitating relevant learning, skills, hopes and relationships.*

**BlueSky Mission:** *Bringing quality online education and diverse learners together.*

Public can watch/listen to the meeting by joining:

**Join Zoom Meeting**

<https://zoom.us/j/632473021>

Password: **flexible**

**Meeting ID: 632 473 021**

**One tap mobile**

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**+13017158592,,632473021# US (Germantown)**

**1. Call to Order**

Call to order at: 2:00pm

**2. Roll Call**

Allen Charles, *Seat A: Community Member 2023-2025* (Present)

Matthew Schempp, *Seat B: Vice Chair, Teacher Member 2023-2025* (Present)

Sandra Meinerts, *Seat C: Required Parent Member 2022-2024* (Present)

Heidi Kelbel, *Seat D: Teacher Member 2022-2024* (Present)

Judy Pekarek, *Treasurer, Seat E: Community member 2023-2025* (Present)

Julie Johnson, *Secretary, Seat F: Required Teacher member 2022-2024* (Present)

Jim Stocco, *Chair Seat G: Required Community Member 2022-2024* (Present)

**3. Notice of Any Conflict of Interest**

No conflict of interest

**4. Approval of Agenda**

**Pekarek/Meinerts motion to approve**

Add agenda item to New Business (10.7) revise employee handbook to include additional personal day for staff

**7-0 motion passes**

**5. Approval of Previous Board Minutes**

5.1 Action - Approve [board meeting minutes, August 30, 2023](#)

**Schempp/Meinerts motion to approve**

**7-0 motion passes**

**6. Filing of Finance Claims** - EdFin, Scott Brown - Brown reported we are 17% of the fiscal year completed with 12% of expenses paid and 13% revenue received. The salaries and benefits payable on

the balance sheet shows a decrease from the previous month as we have paid out teacher summer pay and are caught up. The Due from MDE line shows a decrease as we have received payments and will be receiving the remainder of the hold back amount in a September and October payment. The income statement summary shows federal aids at 0% as those are mainly reimbursement based. This percentage will increase once we are able to draw on those funds throughout the school year. Budget is adopted but looking at revised budget likely next board meeting.

#### **Pekarek/Kelbel motion to approve**

#### **7-0 motion passes**

### **7. Reports**

7.1 Information- [Finance Committee](#) – Pekarek - Covid payroll protection stipend final numbers coming to finance committee in October. Waiting to hear from the bank regarding our interest rates and investment options.

7.2 Information- [Curriculum Committee](#) – Schempp - Discussed the potential of adding ASL 3 for students who want to continue education, and will survey students on interest. Discussion of the possibility of earning credit for working in long term care facilities. Discussed Legislative updates to cannabis education in health class.

7.3 Information- [HR Committee](#) – Egner - Goals for this school year - health insurance and the bidding process. We received a premium rate for 2024, under 5% from 2023. Have not heard back for bids from other carriers. Benefits satisfaction survey - staff want a lower premium rate, better family plans. Steps and lanes - look over every 3 years, we will discuss end of year but we'll look at cost of living rates, educational lanes. Cap is at 23 years stipend amount of \$750, committee suggest we reevaluate that. Change in time off for personal days for 181 and 191 day staff members. Concern over the ability to carry over sick days. Suggest we start the year off with 3 personal days so the staff can build up those days faster. Due to big FMLA changes in 2026 we'll look at how to adjust licensed staff time off plan. Incentive drawing for staff recognition. If a staff member goes above and beyond in their position they are put in a drawing and put into a drawing where 10 employees would win \$100. Some staff feel uncomfortable being recognized, there are others who feel bad if they are not recognized. It was suggested that instead of being nominated, we would just put all staff names in a "hat" and everyone has a chance to win. A starburst announcement was suggested to let the staff members know they were recognized even if they did not win. Consensus of board members is that it should be an incentive program and not for everyone. A definition update might be needed.

7.4 Information- Director's Report – Larsen - Update on first day of school: A lot of participation. Everyone logged in right on time and it caused an issue. Moodle could not handle the overload of everyone coming in at one time. Solution was to increase capacity with Moodle so that this does not happen again. Presentations are required for holidays where school is in session ie: indigenous peoples day. Troubleshooting identifying students correctly, based on race/ethnicity, residency, language learners to accurately show diversity in the school. 6th Grade is low in enrollment. We had an opportunity to work with CreekStone Montessori because they do not have a teacher for 6th and 7th grade Math. We are getting tuition for these students. This is our 3rd year for 6th grade, we need to keep discussing how we can increase participation or expand to 5th grade. Supplemental budgeted 200 course enrollments per semester. We are at 150 currently. New legislation changed online learning law for public schools to provide online courses for their district resident students without program approval from the State.

7.5 Information- Student Activity/Updates – Miner Had several staff members interested in facilitating a student club. Approved clubs were Gaming Club, Book Club, Fiber Arts, GSA, Watercolor Club, Nature Club, & Scary Movie Club. 3 clubs are HS only the rest of the clubs of any grade can join. Hoping the clubs will start up in October. Esports tryouts just happened. We have (1) JV Valorant team, (1) Varsity Valorant team, (2) Rocket League teams, and (1) Fortnite team. MNVL is requiring a \$50 enrollment fee per student to play on a team in the league. Will still be streaming Valorant and Rocket

League on our Twitch this year. Currently have 36 parents/guardians/students that RSVP'd they would be attending conferences on October 6th. Would like to have a couple more notifications go out to parents letting them know there are student activities(CPR training, an art project, and a cookie project) to participate in while they conference. Currently planning a Halloween party for our October on-site event. The National Honor Society will be having an induction ceremony at conferences, as well. Middle School is looking into possibly starting Jr NHS. Lunch Bunch is still being held on select Thursday 's for the school year.

7.6 Information- Assessment Updates/ IQS Goal Progress - Ondich - We've had 14 days of school. Consistent attendance for 90% or higher is at 74%. Overall attendance is at 89.7% 12th grade is bringing attendance % down. Pleased to see how the first days of school are going.

7.7 Information - [Student Services Report](#) - Parker/Kasowicz - Summer school had 94 enrollments 77.6 passing rate. Tuition based class enrollment 78. 4 Graduates for 2023. Great attendance for 9th Orientation. Sent out live recording for those who could not attend. Considering adding a night 9 is twice a week to help build online learning skills. Study hall changes - homeroom is everyday. Senior meetings to help Seniors to have plans after graduation. Beginning stages of revising RCP. Elective credits for employment with healthcare providers, meeting with John and Grant to help with that. Looking to have a plan in place for 504 students. We have 165 students with IEPs. Last year there were 156 at one time. We hover at 25-27%, trends suggest that will go up. Working on getting a .5 teacher, who is fully licensed to help with special education. Have heard from families raving about the program and they are referring others to look into BlueSky.

#### **Kelbel/Pekarek motion to approve**

**7-0 motion passes**

#### **8. Consent Items**

8.1 Action - Approve hire of physical/health disabilities special education teacher - [Stephanie Betley \(job description\)](#)

#### **Schempp/Kelbel motion to approve**

**Sandra Meinerts left meeting at 3:25pm**

**6-0 motion passes**

#### **9. Unfinished Business**

9.1 Action - none

#### **10. New Business**

10.1 Action - Approve revised [Policy 8.3 Crisis Management](#)

We currently do not do active shooter simulations.

#### **Pekarek/Johnson motion to approve**

**6-0 motion passes**

10.2 Action - Approve reviewed [Policy 6.9 Compliance with Academic Standards & Authorizer Contract](#)

#### **Schempp/Kelbel motion to approve**

**6-0 motion passes**

10.3 Action - Approve reviewed [Policy 6.6 Pledge of Allegiance](#)

#### **Pekarek/Johnson motion to approve**

**6-0 motion passes**

10.4 Action - Approve revised [Policy 4.4.1 Family and Medical Leave](#)

#### **Johnson/Kelbel motion to approve**

**6-0 motion passes**

10.5 Action - Approve [Policy 6.14 Parent & Family Engagement](#)

#### **Kelbel/Pekarek motion to approve**

**6-0 motion passes**

10.6 Action - Approve waiving the Pledge of Allegiance requirement

**Schempp/Kelbel motion to approve**

**6-0 motion passes**

10.7 Action - Approve Staff Handbook change - increase to 3 personal days

**Schempp/Kelbel motion to approve**

**6-0 motion passes**

**11. Public Input: none**

**12. Adjourn**

Meeting adjourned at: 3:44pm

**Kelbel/Pekarek motion to approve**

**6-0 motion passes**

**Future Meetings/Events Below:**

October 25, 2023

November 20, 2023

December 18, 2023

January 29, 2024

February 26, 2024

March 26, 2024

April 30, 2024

May 28, 2024

June 25, 2024 - Annual Meeting

**Other:** Next Board Election: May 2024