

Adopted: March 19, 2014

Reviewed: Feb. 23, 2022

## **BLUESKY CHARTER SCHOOL POLICY No. 4.9 EMPLOYEES' RIGHTS REGARDING TERMINATION**

### **I. PURPOSE**

The purpose of this policy is to describe the obligations of BlueSky Charter School upon the termination of an individual's employment.

### **II. POLICY STATEMENT**

The Board of BlueSky Charter School will comply with Minnesota law regarding an employee's rights in regard to termination.

### **III. POLICY**

The Board of BlueSky Charter School will fully comply with the Minnesota Statutes §§181.931 to 181.935, which requires BlueSky Charter School to notify its employees of their rights regarding termination. The Board of BlueSky Charter School directs administration to comply with Minnesota Statutes §§181.931 to 181.935.

***Legal References:*** Minn. Stat. §§181.931-181.935 (Notice of Termination)