

Adopted: January 22, 2014
Revised: August 25, 2021

BLUESKY CHARTER SCHOOL POLICY No. 4.5.4 OUTSIDE EMPLOYMENT

I. PURPOSE

The purpose of this policy is to define the parameters of permissible outside employment for BlueSky Charter School employees.

II. POLICY STATEMENT

It is the policy of BlueSky Charter School to ensure that employees do not begin employment or self-employment that may constitute a conflict of interest.

III. OBTAINING CONSENT FOR OUTSIDE EMPLOYMENT

A. Outside employment must not:

1. Create any actual or potential conflict of interest;
2. Interfere with the performance of the employee's responsibilities and duties; or
3. Interfere with the employee's attendance requirements.

Legal References: Minn. Stat. §124E.14 (Charter School)
Minn. R. 8700.7500 (Code of Ethics for Minnesota Teachers)