Adopted: January 22, 2014

Revised: January 22, 2014

**BLUESKY CHARTER SCHOOL POLICY No. 4.5.2**

**CODE OF CONDUCT FOR EMPLOYEES
LICENSED BY THE BOARD OF TEACHING**

1. **PURPOSE**

The purpose of this policy is to inform all employees licensed by the Minnesota Board of Teaching (“BOT”) of their professional obligations.

1. **POLICY STATEMENT**

It is the policy of BlueSky Charter School that all licensed employees conduct themselves according to the rules established by the BOT and comply with the highest standards of professional conduct.

1. **STANDARDS OF CODUCT**
2. All employees licensed by the BOT, referred to in this policy as “teacher”, shall adhere to the following:
3. The teacher shall provide professional education services in a nondiscriminatory manner.
4. A teacher shall make reasonable effort to protect the student from conditions harmful to health and safety.
5. In accordance with state and federal laws, a teacher shall disclose confidential information about individuals only when a compelling professional purpose is served or when required by law.
6. A teacher shall take reasonable disciplinary action in exercising the authority to provide an atmosphere conducive to learning.
7. A teacher shall not use professional relationships with students, parents, and colleagues to private advantage.
8. A teacher shall delegate authority for teaching responsibilities only to licensed personnel.
9. A teacher shall not deliberately suppress or distort subject matter.
10. A teacher shall not knowingly falsify or misrepresent records or facts relating to that teacher's own qualifications or to other teachers' qualifications.
11. A teacher shall not knowingly make false or malicious statements about students or colleagues.
12. A teacher shall accept a contract for a teaching position that requires licensing only if properly or provisionally licensed for that position.

B. To the extent this policy differs from BOT standards, the BOT standards govern.

1. **CONSEQUENCES**

A teacher who fails to comply with BOT standards shall be subject to discipline, up to and including termination.

***Legal Reference:*** Minn. R. 8700.7500 (Code of Ethics for Minnesota Teachers)